



Santa Marta- Colombia, April 7th, 2016

RE: California Transparency in Supply Chains Act

Dear Valued Stakeholder,

As you may be aware, the enacted California Transparency in Supply Chain Act of 2010 aims to increase the amount of Information made available by manufacturers and retailers regarding their efforts to address the issue of slavery and human trafficking.

At DAABON we recognize the importance of disclosing the ethical and fair labor conditions that we are committed to, via our Social Responsibility Policy and the multiple independent auditing and verifications carried out annually to our management system. In this regards our supply chain is guaranteed to offer fair wages, regular working hours, clean working environment, and benefits beyond legislation- all under the ILO convention parameters.

As a responsible ingredient producer, we certify that we comply with laws against slavery and human trafficking in Colombia, the country where we operate. We also require our suppliers to comply with our same set of standards. DAABON monitors and audits key aspects of the business where a potential risk or lack thereof has been identified, and a Code of Ethics is required.

Any further information, please do not hesitate to contact us at sostenibilidad@daabon.com.co.

A handwritten signature in black ink, appearing to read "Felipe Guerrero". The signature is stylized with a large, looping initial "F" and a long, sweeping tail.

Felipe Guerrero
Sustainability Director
DAABON Group